

**Scotts Bluff County agrees to reopening the Sheriff's Union Contract for salary review only during the 2023-2026 contract term.**

**APPENDIX 'A' - Scotts Bluff County Sheriff Union Contract  
July 1, 2025 - June 30, 2026**

**APPENDIX "A" for period of 7/1/2023 - 6/30/2026**

Job Description	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
DEPUTY	27.60	29.17	30.74	32.31	33.88	35.45	37.02	38.58
w/call out pay (\$.21)	27.81	29.38	30.95	32.52	34.09	35.66	37.23	38.79
SERGEANT	32.80	34.07	35.34	36.61	37.88	39.15	40.42	41.69
w/call out pay (\$.21)	33.01	34.28	35.55	36.82	38.09	39.36	40.63	41.90
LIEUTENANT	40.61	41.17	41.73	42.29	42.85	43.41	43.97	44.54
w/call out pay (\$.21)	40.82	41.38	41.94	42.50	43.06	43.62	44.18	44.75
SECRETARY II	21.68	22.48	23.28	24.08	24.91	25.82	26.73	27.65
ADMIN ASSISTANT	24.52	25.36	26.50	27.04	27.88	28.72	29.56	30.42
CIVIL PROCESS	21.68	22.48	23.28	24.08	24.91	25.82	26.73	27.65
COURT SEC SCREENER	21.68	22.48	23.28	24.08	24.91	25.82	26.73	27.65

**FRATERNAL ORDER OF POLICE LODGE 41**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Labor Chairman

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
President

**SCOTTS BLUFF COUNTY BOARD OF COMMISSIONERS**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Mark Harris, Chairman

**SCOTTS BLUFF COUNTY SHERIFF**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Mark Overman, Sheriff