

## **Scotts Bluff County Personnel Board**

County Commissioners Board Room

Thursday, January 26, 2023

4:30 P.M.

1. Call to Order.
2. For public information, a copy of the Nebraska Open Meetings Act is posted in the back of this room.
3. Roll Call.
4. Pledge of Allegiance
5. Emergency Items.
6. Approval of January 26, 2023 agenda.
7. Approval of the November 17, 2022 minutes.
8. Introduction of Employee Representative.
9. Consider Appointment of Personnel Board Chairman – Personnel Board
10. Report from Personnel Director – Lisa Rien
11. Discuss current biennial steps and 5-year step increase on pay scale.
12. Policy 3650.00 – Attendance Policy - **\*\*NEW\*\***
13. Corrective Action Review
14. Policy 13700.00 - Time Clock Procedures for Supervisors
15. Policy 1700.00 – Use of County Owned Vehicles
16. Introduction of new – Employee Performance Evaluation
17. Consider recommendations to Board of Commissioners.
18. Next Meeting.
19. Adjournment.

## **Scotts Bluff County Personnel Board**

County Commissioners Board Room

Thursday, May 25, 2023

4:30 P.M.

1. Call to Order.
2. For public information, a copy of the Nebraska Open Meetings Act is posted in the back of this room.
3. Roll Call.
4. Pledge of Allegiance
5. Emergency Items.
6. Approval of May 25, 2023 agenda.
7. Approval of the January 26, 2023 minutes.
8. Report from Personnel Director – Lisa Rien
9. Discuss and consider Mandatory Training Policy - # 1550 \*NEW\*
10. Discuss and consider Pay Days - # 3700
11. Discuss and consider Driver's License and Commercial Driver License Policies # 9300 and Use of County owned Vehicles #1700
12. Discuss and consider Reasonable Accommodation - # 1350 \*NEW\*
13. Discuss and consider Holiday Policy # 6000
14. Discuss and consider Dress Code - What is Expected of You - # 1800.001
15. Discuss and consider biennial steps and 5-year step increase on pay scale - Tim
16. Discuss and consider Sick Leave Policy - # 7204 (B) - Tim
17. Consider recommendations to Board of Commissioners.
18. Next meeting July 27, 2023.
19. Adjournment.

## **Scotts Bluff County Personnel Board**

County Commissioners Board Room

Thursday, July 27, 2023

4:30 P.M.

1. Call to Order.
2. For public information, a copy of the Nebraska Open Meetings Act is posted in the back of this room.
3. Roll Call.
4. Pledge of Allegiance
5. Emergency Items.
6. Approval of July 27, 2023 agenda.
7. Approval of the May 25, 2023 minutes.
8. Report from Personnel Director – Lisa Rien
9. Discuss and consider Benefits While on Leave - # 7307.000
10. Discuss and consider Code of Ethics for County Employees - # 1800.000
11. Discuss and consider Driver's License and Commercial Driver's License Policies - # 9300.000
12. Discuss and consider Injury Leave - # 7603.300
13. Discuss and consider What is Expected of You - # 1800.001
14. Employee Representative Topic
15. Consider recommendations to Board of Commissioners.
16. Next meeting October 26, 2023.
17. Adjournment.

## **Scotts Bluff County Personnel Board**

County Commissioners Board Room

Thursday, October 26, 2023

4:30 P.M.

1. Call to Order.
2. For public information, a copy of the Nebraska Open Meetings Act is posted in the back of this room.
3. Roll Call.
4. Pledge of Allegiance
5. Emergency Items.
6. Approval of October 26, 2023 agenda.
7. Approval of July 27, 2023 minutes.
8. Report from Personnel Director
9. Discuss and Consider Equal Employment Opportunity # 1100.000
10. Discuss and Consider Anti-Drug and Alcohol Policy # 1200.000
11. Discuss and Consider Continuing Education Policy # 8310.000
12. Discuss and Consider Attendance at Conferences, Training and Work-Related Meetings # 13,100.000
  - Expense Report
  - Training Reimbursement Agreement
13. Discuss and Consider Sick Leave Policy # 7202.000 and # 7204.000
14. Consider recommendations to Board of Commissioners
15. Next Meeting
16. Adjournment