

## **Scotts Bluff County Personnel Board**

County Commissioners Board Room

Thursday, March 31, 2022

4:30 P.M.

1. Call to Order.
2. Roll Call.
3. Introductions
4. Appointment of Chair Person
5. Emergency Items.
6. Approval of March 31, 2022 agenda.
7. Approval of minutes of June 17, 2021.
8. Report from Personnel Director – Lisa Rien
9. Discuss and consider Internet and Network Responsibilities 1720.000 – Lisa Rien
10. Discuss and consider Performance Pay Increase 12,400.000 – Lisa Rien
11. Discuss and consider Demotion 12,350.000 – Lisa Rien
12. Discuss and consider Procedure for Filling Position Vacancy 3120.000 and External Recruitment 3130.000 – Lisa Rien
13. Discuss and consider Definitions 2000.000 – Lisa Rien
14. Discuss and consider Holidays 6000.000 – Lisa Rien
15. Discuss and consider Time Clock Procedures 3450.000 and 13,350 – Lisa Rien
16. Consider recommendations to Board of Commissioners.
17. Next Meeting.
18. Adjournment.

## Scotts Bluff County Personnel Board

County Commissioners Board Room

Wednesday, June 1, 2022

4:30 P.M.

1. Call to Order.
2. For public information, a copy of the Nebraska Open Meetings Act is posted in the back of this room.
3. Roll Call.
4. Pledge of Allegiance
5. Emergency Items.
6. Approval of June 1, 2022 agenda.
7. Approval of minutes of March 31, 2022.
8. Report from Personnel Director – Lisa Rien
9. Discuss and consider Policy 9200.00 – Blood Donation
10. Discuss and consider Policy 9300.00 – Driver’s License and Commercial Driver’s License Policies
11. Discuss and consider Policy 3200.00 – Employment of Relatives
12. Discuss and consider Policy 6000.00 - Holidays  
*(a Personnel Board representative will need to present this topic)*
13. Consider recommendations to Board of Commissioners.
14. Next Meeting.
15. Adjournment.

## **Scotts Bluff County Personnel Board**

County Commissioners Board Room

Thursday, November 17, 2022

4:30 P.M.

1. Call to Order.
2. For public information, a copy of the Nebraska Open Meetings Act is posted in the back of this room.
3. Roll Call.
4. Pledge of Allegiance
5. Emergency Items.
6. Approval of November 17, 2022 agenda.
7. Approval of minutes of June 1, 2022.
8. Report from Personnel Director – Lisa Rien
9. Discuss and consider Policy 12400.00 – Performance Pay Increases
10. Discuss and consider Policy 1730.00 – Social Networking Website Policy
11. Discuss and consider Policy 3400.00 – Timekeeping
12. Discuss and consider Policy 1550.00 – Active Shooter
13. Discussion Topics presented by Tim White, Employee Representative
  - Harassment Policy – 1600.00
  - Grievance Policy - 5300.00
  - Employees working multiple departments
  - Outside employment policy - 1300.00
  - Attendance Policy, as it relates to COVID absence, 1800.001
  - Set Meeting Dates for 2023
14. Discuss term dates and election for Employee Representative.
15. Consider recommendations to Board of Commissioners.
16. Next Meeting.
17. Adjournment.