

IT WAS GREAT TO SEE YOU!

It was great to connect with your county officials at this year's Annual NACO Conference in Kearney!

We understand that conferences can be 'information overload', so we have compiled a list of items/topics that we heard the most from attendees during the conference:

- Limited (or no) HR staff in your county.
- Need of third-party for staff to talk through and resolve personnel issues to uphold strong confidentiality practices.
- All things compliance - from hire to retire.
- All things recruiting - pre-screen to on-board.
- Interest in implementing training & development for employees.
- Need of assistance creating policies and revising your county's handbook.

If your county is in need of support with any of these items, or other HR and recruiting based challenges, we encourage you to reach out to our team. We are ready to help in several capacities - including retained, hourly, or even virtually.

Wishing you all a healthy and successful 2025!

